

# SUPERINTENDENT CANDIDATE PROFILE

## DELTON KELLOGG SCHOOLS

Delton Kellogg Schools is seeking a highly collaborative, community-focused leader with a strong work ethic who puts the welfare of all students first in everything that they do. The right individual will have experience in the classroom and in an educational leadership role. They will appreciate the contributions that all staff make towards the betterment of our students. They enthusiastically become a contributing and long-term member of the community

### AREAS OF EXPERTISE

- Demonstrates collaboration and relationship building skills
- Understands the culture of a small-town and the importance of community relations
- Demonstrated ability to make decisions
- Proven excellent communications skills
- Demonstrated visibility throughout the district and community

### MANAGEMENT & DECISION-MAKING SKILLS

- Ability to develop, direct and support effective administrative, instructional and support staff
- Demonstrates good judgment, inclusivity, and transparency in decision-making
- Effective oversight of district finances and budget

### LONG-RANGE GUIDANCE SKILLS

- Respects and appreciates district initiatives
- Plans forward to ensure stability for the district and its students

### INTERPERSONAL SKILLS

- Visible to staff, students, and community
- Excellent communicator; skilled listener
- Highly responsive to stakeholders
- Exhibits compassion and respect for all

### PROFESSIONAL BACKGROUND

- K-12 classroom teaching experience preferred
- Previous educational leadership experience
- Master's Degree preferred
- Strong background in school finance
- Administrative Certification preferred or willingness to pursue such within 6 months of hire.

### PERSONAL SKILLS

- Oriented towards the best interest of students
- Exemplifies the highest moral, professional, and ethical behavior
- Visible, approachable and collaborative
- Exceedingly responsive, follows through and follows up
- Ability to make decisions in a timely manner
- Unconditional love of all kids

**PLEASE NOTE:** The Board anticipates including in the new superintendent's contract a provision for mutual agreement on a date by which the new superintendent will establish and maintain his or her family residence no further than twenty miles from the boundary line of the school district, in compliance with MCL 15.602.